

team dynamic have significant relationship with Teamwork KSA with $r= 0.60$ and $r=0.67$ respectively. Teamwork KSA can explain 45% of team performance; the self-management KSA part is responsible on this explanation and specifically goal setting and team performance sub-category can explain 42% of team performance.

The research discussed if the level of teamwork KSA could change due to changes in demographic variables of individuals and results shows that it could change due to changes in education and job level and not change due to changes in gender, age or years of service at the company.

The research advise companies who are seeking to improve their team performance to enhance the level of teamwork KSA of their teams, and to give priority to well educated people wherever it is possible in the selection and recruitment process. Fine Company is advised to review its development and training plans to consider all categories of teamwork KSA and specifically the goal setting and team performance category.

Key words: *Teamwork, Knowledge, Skills, Ability, Team Performance, Fine Paper Company, Industrial Companies, Jordan*

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